

HOKOWHITU SCHOOL PRINCIPAL PROFESSIONAL GROWTH CYCLE POLICY (2024)**PURPOSE**

The Hokowhitu School Board will support the Principal to establish and participate in an annual cycle of professional growth (PGC), in order to support and develop their role as the school's "leader of learning."

GUIDELINES

1. The Board shall meet all legal, monetary, and contractual requirements relevant to this policy.
2. The Principal is responsible for establishing their own cycle for professional growth, in consultation with other leaders from within their Professional Learning Network of colleagues.
3. The Principal's cycle for professional growth will include an annual professional development plan.
4. The Principal must meet the requirements of their cycle for professional growth to receive their:
 - a. Annual endorsement statement, as confirmed by a member of their Professional Learning Network.
 - b. Triennial endorsement for their practicing certificate renewal.
5. The Presiding Member is delegated to review the Principal's cycle for professional growth plan, and this will be attested annually in Part 2 of a Board meeting during Term 1.

ASSOCIATED POLICIES/PROCEDURES/HANDBOOKSEmployment Agreements

- Primary Principals' Collective Agreement

Guidelines

- Professional Standards for Primary Principals
- <https://teachingcouncil.nz/professional-practice/professional-growth-cycle/>

School Policies, Procedures, and Other Documents

- Delegations Policy

Ratification date: 14 May 2024

Review date: Term 2 (May-June) 2026

Presiding Member

Principal